

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting  
**Corporate group of:** ABORIGINAL AND TORRES STRAIT ISLANDER CORPORATION FAMILY VIOLENCE PREVENTION AND LEGAL SERVICE (VICTORIA)  
**Total group employee count:** 137

**Table 1** – Gender composition of all occupational categories

| Occupational category                  | Employment status   | No. of employees |   | Number of graduates or apprentices (combined) |   | Total employees* |
|----------------------------------------|---------------------|------------------|---|-----------------------------------------------|---|------------------|
|                                        |                     | F                | M | F                                             | M |                  |
| Managers                               | Full-time permanent | 15               | 2 | 0                                             | 0 | 17               |
|                                        | Full-time contract  | 1                | 1 | 0                                             | 0 | 2                |
|                                        | Part-time permanent | 7                | 0 | 0                                             | 0 | 7                |
| Professionals                          | Full-time permanent | 27               | 0 | 0                                             | 0 | 27               |
|                                        | Full-time contract  | 5                | 0 | 0                                             | 0 | 5                |
|                                        | Part-time permanent | 8                | 0 | 0                                             | 0 | 8                |
|                                        | Part-time contract  | 1                | 0 | 0                                             | 0 | 1                |
|                                        | Casual              | 1                | 0 | 0                                             | 0 | 1                |
| Community And Personal Service Workers | Full-time permanent | 38               | 0 | 0                                             | 0 | 38               |
|                                        | Full-time contract  | 4                | 0 | 0                                             | 0 | 4                |
|                                        | Part-time permanent | 5                | 0 | 0                                             | 0 | 5                |
|                                        | Part-time contract  | 1                | 0 | 0                                             | 0 | 1                |
|                                        | Casual              | 3                | 0 | 0                                             | 0 | 3                |
| Clerical And Administrative Workers    | Full-time permanent | 8                | 2 | 0                                             | 0 | 10               |
|                                        | Full-time contract  | 1                | 0 | 0                                             | 0 | 1                |
|                                        | Part-time permanent | 7                | 0 | 0                                             | 0 | 7                |

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

| Manager category | Employment status   | No. of employees |   | Total employees* |
|------------------|---------------------|------------------|---|------------------|
|                  |                     | F                | M |                  |
| CEO              | Full-time permanent | 1                | 0 | 1                |
| KMP              | Full-time permanent | 2                | 2 | 4                |
|                  | Part-time permanent | 3                | 0 | 3                |
|                  | Full-time permanent | 8                | 0 | 8                |
| SM               | Full-time contract  | 1                | 1 | 2                |
|                  | Part-time permanent | 2                | 0 | 2                |
|                  | Full-time permanent | 4                | 0 | 4                |
| OM               | Part-time permanent | 2                | 0 | 2                |

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
**How many employees were promoted?**

| Contract Type | Employment Type | CEOs, KMPs & HOBs |      | Managers<br>(excl. CEOs, KMPs & HOBs) |      | Non-managers |      | Total* |
|---------------|-----------------|-------------------|------|---------------------------------------|------|--------------|------|--------|
|               |                 | Female            | Male | Female                                | Male | Female       | Male |        |
| Full-time     | Permanent       |                   | 1    | 3                                     |      | 9            |      | 13     |
| Part-time     | Permanent       |                   |      | 3                                     |      | 1            |      | 4      |
| Full-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| Part-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| N/A           | Casual          |                   |      |                                       |      |              |      |        |

**Question 2**  
**How many employees were promoted from non-manager to manager?**

| Contract Type | Employment Type | All managers |      | Total* |
|---------------|-----------------|--------------|------|--------|
|               |                 | Female       | Male |        |
| Full-time     | Permanent       | 3            |      | 3      |
| Part-time     | Permanent       | 3            |      | 3      |
| Full-time     | Fixed-term      |              |      |        |
| Part-time     | Fixed-term      |              |      |        |
| N/A           | Casual          |              |      |        |

**Question 3**  
**How many employees were internally appointed?**

| Contract Type | Employment Type | CEOs, KMPs & HOBs |      | Managers<br>(excl. CEOs, KMPs & HOBs) |      | Non-managers |      | Total* |
|---------------|-----------------|-------------------|------|---------------------------------------|------|--------------|------|--------|
|               |                 | Female            | Male | Female                                | Male | Female       | Male |        |
| Full-time     | Permanent       |                   | 1    | 1                                     |      | 7            |      | 9      |
| Part-time     | Permanent       |                   |      | 2                                     |      | 1            |      | 3      |
| Full-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| Part-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| N/A           | Casual          |                   |      |                                       |      |              |      |        |

**Question 4**  
**How many employees (including partners with an employment contract) were externally appointed?**

| Contract Type | Employment Type | CEOs, KMPs & HOBs |      | Managers<br>(excl. CEOs, KMPs & HOBs) |      | Non-managers |      | Total* |
|---------------|-----------------|-------------------|------|---------------------------------------|------|--------------|------|--------|
|               |                 | Female            | Male | Female                                | Male | Female       | Male |        |
| Full-time     | Permanent       |                   |      | 3                                     | 2    | 41           |      | 46     |
| Part-time     | Permanent       |                   |      | 3                                     |      |              |      | 3      |
| Full-time     | Fixed-term      |                   |      |                                       |      | 6            |      | 6      |
| Part-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| N/A           | Casual          |                   |      |                                       |      | 3            |      | 3      |

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

| Contract Type | Employment Type | CEOs, KMPs & HOBs |      | Managers<br>(excl. CEOs, KMPs & HOBs) |      | Non-managers |      | Total* |
|---------------|-----------------|-------------------|------|---------------------------------------|------|--------------|------|--------|
|               |                 | Female            | Male | Female                                | Male | Female       | Male |        |
| Full-time     | Permanent       |                   |      | 3                                     | 1    | 19           |      | 23     |
| Part-time     | Permanent       |                   |      | 2                                     |      |              |      | 2      |
| Full-time     | Fixed-term      |                   |      | 1                                     |      | 2            |      | 3      |
| Part-time     | Fixed-term      |                   |      |                                       |      | 10           | 1    | 11     |
| N/A           | Casual          |                   |      |                                       |      | 2            |      | 2      |

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

| Contract Type | Employment Type | CEOs, KMPs & HOBs |      | Managers<br>(excl. CEOs, KMPs & HOBs) |      | Non-managers |      | Total* |
|---------------|-----------------|-------------------|------|---------------------------------------|------|--------------|------|--------|
|               |                 | Female            | Male | Female                                | Male | Female       | Male |        |
| Full-time     | Permanent       |                   |      |                                       |      | 3            |      | 3      |
| Part-time     | Permanent       |                   |      |                                       |      |              |      |        |
| Full-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| Part-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| N/A           | Casual          |                   |      |                                       |      |              |      |        |

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

| Contract Type | Employment Type | CEOs, KMPs & HOBs |      | Managers<br>(excl. CEOs, KMPs & HOBs) |      | Non-managers |      | Total* |
|---------------|-----------------|-------------------|------|---------------------------------------|------|--------------|------|--------|
|               |                 | Female            | Male | Female                                | Male | Female       | Male |        |
| Full-time     | Permanent       |                   |      |                                       |      |              |      |        |
| Part-time     | Permanent       |                   |      |                                       |      |              |      |        |
| Full-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| Part-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| N/A           | Casual          |                   |      |                                       |      |              |      |        |

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

| Contract Type | Employment Type | CEOs, KMPs & HOBs |      | Managers<br>(excl. CEOs, KMPs & HOBs) |      | Non-managers |      | Total* |
|---------------|-----------------|-------------------|------|---------------------------------------|------|--------------|------|--------|
|               |                 | Female            | Male | Female                                | Male | Female       | Male |        |
| Full-time     | Permanent       |                   |      |                                       |      | 1            |      | 1      |
| Part-time     | Permanent       |                   |      |                                       |      |              |      |        |
| Full-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| Part-time     | Fixed-term      |                   |      |                                       |      |              |      |        |
| N/A           | Casual          |                   |      |                                       |      |              |      |        |

\* Total employees includes Non-binary